

**RIGHT TO TERMINATE**

Summit Early Learning Center, Inc.

Minneapolis, MN 55405

Phone: 612-377-9011

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Child's Name: \_\_\_\_\_

Birth Date: \_\_\_\_\_

**Summit Early Learning Center (SELC) reserves the right to terminate childcare.**

If a child is totally out of control and/or does not respond to adult intervention, the child's parents will be notified. It is our policy that if a child is totally out of control and/or walks out of the center without permission, and staff is unable to restrain the child, Minneapolis Police will be called and a report will be made. Parents will be called immediately and asked to come to the center.

We will follow the strike-three guidelines in our program. These guidelines will be used in unresponsive situations.

1. The child will receive a verbal warning regarding any incident that occurs within the center. The parent will be informed of this warning either verbally or written.
2. The second incident will result in a written notice, at which time the parent must come in and discuss the situation with the director and the teacher in order to prevent further incidents.
3. The third incident can result in suspension from the program for 1 to 3 days, or termination, depending on the seriousness of the incident.
4. A fourth incident can result in termination from the program.

We understand misbehavior, however, in order to ensure the safety and wellbeing of all children we must set rules that all children must follow.

All incidents will be reported to parents and will be documented. If an incident is more than two months old, we will place it in the inactive file and start over with the three-strikes policy.

There are times when children may choose to test the limits set up for them. In this process of testing their limits, they may endanger themselves and others around them. This may prompt a call to you, the parent.

It is our policy that any disciplinary actions will be recorded in a classroom log and these actions can be reviewed with the parent at any time.

SELC believes parents and staff must work together to deal with persistent behavior issues such as: fighting, swearing, stealing, or hurting other children or staff members when they occur in the center.

If a child appears to be unusually stressed, anxious, or otherwise motivated to engage in negative behavior, parents will be consulted.

Please make sure that you discuss these policies with your child as is age appropriate, so he/she understands what is expected of them.

Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_

Executive Director \_\_\_\_\_

Date \_\_\_\_\_